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October 16, 2019

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KayCee Johnson, Human Resources Manager  
City of Bellingham  
104 W Magnolia Street  
Bellingham, WA 98225

Re: Bellingham, Washington, City Employees Local 114, AFSCME,  
AFL-CIO

Dear Manager Johnson:

We have found it necessary to place Bellingham, Washington, City Employees Local 114, AFSCME, AFL-CIO, under the administratorship of the International Union in accordance with the provisions of the AFSCME International Constitution. Pursuant to Article IX, Section 45 of the AFSCME Constitution, I have appointed AFSCME Western Regional Director Walter Blair to serve as the Administrator of AFSCME Local 114 and I have appointed AFSCME Area Field Services Director Jeremy Kruse to serve as the Deputy Administrator of AFSCME Local 114. Administrator Blair and Deputy Administrator Kruse have been designated to assume charge of the affairs and business of AFSCME Local 114, subject to the direction and approval of the International President, effective immediately.

It is the purpose of this communication to advise you that the authority to represent AFSCME Local 114 rests exclusively with Administrator Blair and Deputy Administrator Kruse and such representatives as they may designate for the period of the administratorship. No one else is authorized to so act.

Sincerely,

LEE SAUNDERS  
President

LS/MAMcC:dch

cc: Elissa McBride, Secretary-Treasurer  
Executive Staff  
Judith Rivlin, General Counsel  
Mike Sukal, Director, Organizing & Field Services  
Walter Blair, Administrator, AFSCME Local 114  
Jeremy Kruse, Deputy Administrator, AFSCME Local 114