

#STAYAFSCMELOCAL114,
 Or as PERC labeled us on your ballot:
**THE WASHINGTON STATE COUNCIL OF
 COUNTY AND CITY EMPLOYEES/AFSCME,
 AFL-CIO, LOCAL 114**

Dear Sisters and Brothers of Local 114 –

Morgan and I asked for this message to be sent to you as start to mark your PERC ballots. Our message is simple -- **#STAYSAFE #STAYAFSCMELOCAL114**. Mark your ballot for The Washington State Council of County and City Employees/AFSCME, AFL-CIO, LOCAL 114.

Here are only some of the differences:

AFSCME COUNCIL 2, LOCAL 114	GUILD
Experienced staff and infrastructure to support members and bargain contracts	Who will do this? How much will it cost?
Established Constitution, By Laws, Oversight	Unpublished draft constitution that they won't provide when asked. But modeled on AFSCME.
Local 114 has a funded treasury with no outstanding debts	No money, except no-interest LOANS to be paid back. No dues structure published
Expertise in negotiations with knowledge of state and national trends. Access to Labor Economists	Some experience bargaining city contract (with help from Council 2 staff rep)
AFSCME member benefits to include life insurance, free college for union families, Council 2 Scholarship program, etc.	Nothing
Our contract is in its PERC year, still solid until December 31, 2020.	Despite the promises, there are no guarantees that the city will honor contract that was bargained by Council 2 and Local 114

This COVID-19 situation has created shortfalls in city resources. No one can give you a guarantee of job security or that our benefits will be maintained.

**Our points are these: You have to vote! This is the only way to keep your current union:
 THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES/AFSCME, AFL-CIO, LOCAL 114**

In Solidarity,

Morgan Libby and Karen Powers

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