LAW OFFICE OF

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Via email to: jrivlin@afscme.org Judith Rivlin, General Counsel AFSCME, AFL-CIO 1625 L Street, NW Washington, DC 20036 October 3, 2019

Re: Ejection from October 3, 2019 Judicial Panel Hearing

Dear Ms. Rivlin,

Jamie Grifo, attorney for Colin Maycock, and I, attorney for Jael Komac, write once again to alert you as to the profoundly cloistered operations of AFSCME, and its continued violations of the Union's own Constitution.

On behalf of our clients, we attempted to appear at the scheduled hearing for Judicial Panel Case No. 19-65, which was set to begin at 10:00 a.m. However, by 10:15 a.m. we were summarily dismissed and ordered to leave the room by Judicial Panel Chairperson Richard Abelson.

Article 10 and Appendix D of the AFSCME Constitution provide that members are entitled to be represented by counsel of their choice. This right is specifically enshrined in Article 10, to which Appendix D is expressly subject. Mr. Abelson, however, cited to Appendix D, for the proposition that non-member attorneys were prohibited from appearing today, and ordered Mr. Grifo and I to leave the room over our express objections and requests for citations to authority. Mr. Abelson did not object to Ed Stemler, counsel for Council 2, remaining at (and presumably participating in) today's hearing.

We immediately reached out to you and Mr. Walter Blair via phone, with the hope that you might be able to intervene and save AFSCME's Judicial Panel from this flagrant misreading and atrocious application of AFSCME's own Constitution.

We request, on behalf our clients, that AFSCME be reimbursed for the wasted fees that they have incurred and that your office immediately contact Mr. Abelson to educate him on the rights that are afforded the Union's membership.

We appreciate your prompt attention to this concern.

/s Nicholas Power

/s James P Grifo

cc. Pres. Lee Saunders, Mr. Walter Blair